



## Teacher Summative Evaluation

Three measures of teaching proficiency are used to determine a teacher's summative score and performance rating: teacher observations, a teacher portfolio (including PGP), and instructional time as indicated by teacher attendance and punctuality. The observations represent 60% of the Summative Score, the portfolio represents 30%, and instructional time represents 10%. The Summative Score is then translated into a Performance Rating of Distinguished, Proficient, Basic, or Unsatisfactory.

### Observation 1 Score

*1<sup>st</sup> Observation Score is transferred in from the 1<sup>st</sup> Teacher Observation Danielson Framework for Teaching Form in TalentEd.*

### Observation 2 Score

*2<sup>nd</sup> Observation Score is transferred in from the 1<sup>st</sup> Teacher Observation Danielson Framework for Teaching Form in TalentEd.*

### Total Observation Score (weighted 60%)

*Average of Observation 1 and 2 scores. (TalentEd calculates the Total Observation Score.)*

### Total Portfolio Score (weighted 30%)

*(Portfolio Score is transferred from the Portfolio Scoring Form in TalentEd.)*

### Total Instructional Time Score (weighted 10%)

*(Instructional Time Score is transferred from the Instructional Time Scoring Form in TalentEd.)*

### Summative Score

*$((\text{Total Observation Score} \times .60) + (\text{Total Portfolio Score} \times .30) + (\text{Instructional Time Score} \times .10)) \div 3$   
(TalentEd calculates the Summative Score.)*

### Final Performance Rating

*(TalentEd assigns the Final Performance Rating (Distinguished, Proficient, Basic, or Unsatisfactory) based on the Summative Score.)*

### Principal Comments:

### Teacher Comments: